### Corporate Governance Report

 Name of Listed Entity
 Quarter ending - Healthcare Global Enterprises Limited - 31-Mar-2023

### **Composition Of Board Of Director** i.

| Title<br>(Mr./<br>Ms) | Name of the<br>Director                  | DIN          | PAN                | Category<br>(Chairpers<br>on<br>/Executive<br>/Non-<br>Executive/<br>Independe<br>nt/<br>Nominee) | Sub<br>Cat<br>egor<br>y | Initial<br>Date<br>of<br>Appo<br>intme<br>nt | Date<br>of<br>Appoi<br>ntme<br>nt | Date<br>of<br>cessa<br>tion | Tenu<br>re<br>(mon<br>ths,<br>days) | Date<br>of<br>Birth | Wheth<br>er the<br>direct<br>or is<br>disqua<br>lified? | Start<br>Date<br>of<br>disqu<br>alific<br>ation | End<br>Dat<br>e of<br>disq<br>ualifi<br>cati<br>on | Detail<br>s of<br>disqua<br>lificati<br>on | Curre<br>nt<br>statu<br>s | Whether<br>special<br>resolutio<br>n<br>passed?<br>[Refer<br>Reg. 17<br>(1A) of<br>Listing<br>Regulati<br>ons] | Date of<br>passin<br>g<br>special<br>resoluti<br>on | No. of<br>Directorsh<br>ip in listed<br>entities<br>including<br>this listed<br>entity [in<br>reference<br>to<br>Regulatio<br>n 17A (1)] | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including this<br>listed entity<br>[in reference<br>to proviso to<br>regulation<br>17A (1)] | No of<br>membershi<br>ps in<br>Audit/<br>Stakehold<br>er<br>Committee<br>(s)<br>including<br>this listed<br>entity | No. of post<br>of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including this<br>listed entity | Membe<br>rship in<br>Commi<br>ttees of<br>the<br>Compa<br>ny | Remarks   |
|-----------------------|--|--------------|--------------------|---|-------------------------|--|-----------------------------------|-----------------------------|-------------------------------------|---------------------|---|---|--|--|---------------------------|--|---|--|--|--|--|--|---|
| Mr.                   | Basavalinga<br>Ajaikumar<br>Sadashivaiah | 0071<br>3779 | ACZPA<br>6190L     | C,ED  |                         | 07-<br>Mar-<br>2000                          | 01-<br>Jul-<br>2019               |                             |                                     | 22-<br>Aug-<br>1951 | No  |   |  |  |                           | NA   |   | 1  | 0  | 1  | 0  | SC,RM<br>C,NRC   |   |
| Mr.                   | Amit Soni                                | 0511<br>1144 | AONPS<br>8774E     | NED,ND  |                         | 28-<br>Jul-<br>2020                          |                                   |                             |                                     | 28-<br>Jan-<br>1980 | No  |   |  |  |                           | NA   |   | 1  | 0  | 2  | 1  | AC,SC  |   |
| Mr.                   | Siddharth<br>Tapaswin<br>Patel           | 0780<br>3802 | BJZPP<br>4223R     | NED,ND  |                         | 28-<br>Jul-<br>2020                          |                                   |                             |                                     | 30-<br>Jun-<br>1977 | No  |   |  |  |                           | NA   |   | 1  | 0  | 0  | 0  | NRC  |   |
| Mr.                   | Abhay<br>Prabhakar<br>Havaldar           | 0011<br>8280 | AAAP<br>H9617<br>E | ID  |                         | 20-<br>Aug-<br>2020                          | 20-<br>Aug-<br>2020               |                             | 31.1                                | 05-<br>Dec-<br>1961 | No  |   |  |  |                           | NA   |   | 2  | 2  | 2  | 0  | SC,NR<br>C   | Mr. Abhay<br>Prabhakar<br>Havaldar<br>has ceased<br>to be an<br>Independent<br>Director of<br>the<br>Company<br>with effect<br>from April<br>02, 2023 |
| Mrs.                  | Anjali<br>Ajaikumar<br>Rossi             | 0805<br>7112 | AWLP<br>A9135<br>F | ED  |                         | 01-<br>Apr-<br>2021                          |                                   |                             |                                     | 07-<br>May-<br>1986 | No  |   |  |  |                           | NA   |   | 1  | 0  | 0  | 0  | NA   |   |
| Mrs.                  | Geeta Mathur                             |              | AAKP<br>M7380<br>D | ID  |                         | 17-<br>Jun-<br>2021                          | 17-<br>Jun-<br>2021               |                             | 21.1<br>4                           | 21-<br>Nov-<br>1966 | No  |   |  |  |                           | NA   |   | 7  | 7  | 9  | 5  | AC,RM<br>C,NRC   |   |
| Mr.                   | Rajagopalan<br>Raghavan                  |              | ADLPR<br>7915D     | ID  |                         | 12-<br>Aug-                                  | 12-<br>Aug-<br>2021               |                             | 19.1<br>9                           | 28-<br>Jun-<br>1964 | No  |   |  |  |                           | NA   |   | 1  | 1  | 1  | 0  | AC,NR<br>C   |   |
| Mr.                   | Jeyandran<br>Venugopal                   | 5479         | ADTPV<br>5065A     |   |                         | 11-<br>Nov-                                  | 11-<br>Nov-<br>2021               |                             | 16.2<br>0                           | 25-<br>Apr-<br>1977 | No  |   |  |  |                           | NA   |   | 1  | 1  | 0  | 0  | NRC  |   |
| Mr.                   | Pradip<br>Manilal<br>Kanakia             |              | AABPK<br>4270F     | ID  |                         | 10-<br>Feb-<br>2022                          | 10-<br>Feb-<br>2022               |                             | 13.2<br>1                           | 04-<br>Jun-<br>1960 | No  |   |  |  |                           | NA   |   | 3  | 3  | 3  | 1  | AC   |   |

| Mr. | Meghraj   | 0750 AHTPG E | D I CEO | 10-  | 01-  | No |  | NA | 1 | 0 | 0 | 0 | RMC |  |
|-----|-----------|--------------|---------|------|------|----|--|----|---|---|---|---|-----|--|
|     | Arvindrao | 5123 0261B   |         | Feb- | Jan- |    |  |    |   |   |   |   |     |  |
|     | Gore      |              |         | 2022 | 1975 |    |  |    |   |   |   |   |     |  |

| Company Remarks                             |     |
|---|-----|
| Whether Regular chairperson appointed       | Yes |
| Whether Chairperson is related to MD or CEO | No  |

#### **Composition of Committees** ii.

### a. Audit Committee

| Sr. No. | Name of Committee members | Category | Chairperson/Member | Date of Appointment | Date of Cessation |
|---------|---------------------------|----------|--------------------|---------------------|-------------------|
| 1       | Geeta Mathur              | ID       | Chairperson        | 11-Nov-2021         |                   |
| 2       | Rajagopalan Raghavan      | ID       | Member             | 21-Dec-2021         |                   |
| 3       | Pradip Manilal Kanakia    | ID       | Member             | 26-May-2022         |                   |
| 4       | Amit Soni                 | NED,ND   | Member             | 28-Jul-2020         |                   |

| Company Remarks                       |     |
|---------------------------------------|-----|
| Whether Regular chairperson appointed | Yes |

### b. Stakeholders Relationship Committee

| Sr.No. | Name of Committee members | Category | Chairperson/Member | Date of Appointment | Date of Cessation |
|--------|---------------------------|----------|--------------------|---------------------|-------------------|
| 1      | Abhay Prabhakar Havaldar  | ID       | Member             | 01-Apr-2021         |                   |
| 2      | Basavalinga Ajaikumar     | C,ED     | Member             | 29-May-2015         |                   |
|        | Sadashivaiah              |          |                    |                     |                   |
| 3      | Amit Soni                 | NED,ND   | Chairperson        | 28-Jul-2020         |                   |

Company RemarksWhether Regular chairperson appointedYes

### c. Risk Management Committee

| Sr.No. | Name of Committee members             | Category | Chairperson/Member | Date of Appointment | Date of Cessation |
|--------|---------------------------------------|----------|--------------------|---------------------|-------------------|
| 1      | Geeta Mathur                          | ID       | Member             | 17-Jun-2021         |                   |
| 2      | Meghraj Arvindrao Gore                | ED       | Member             | 17-Jun-2021         |                   |
| 3      | Basavalinga Ajaikumar<br>Sadashivaiah | C,ED     | Chairperson        | 17-Jun-2021         |                   |
|        | Sauasiiivalali                        |          |                    |                     |                   |

| Company Remarks                       |     |
|---------------------------------------|-----|
| Whether Regular chairperson appointed | Yes |

### d. Nomination and Remuneration Committee

| Sr.No. | Name of Committee members | Category | Chairperson/Member | Date of Appointment | Date of Cessation |
|--------|---------------------------|----------|--------------------|---------------------|-------------------|
| 1      | Siddharth Tapaswin Patel  | NED,ND   | Member             | 28-Jul-2020         |                   |
| 2      | Abhay Prabhakar Havaldar  | ID       | Member             | 21-Dec-2021         |                   |
| 3      | Geeta Mathur              | ID       | Member             | 29-Dec-2021         |                   |
| 4      | Rajagopalan Raghavan      | ID       | Chairperson        | 11-Nov-2021         |                   |
| 5      | Jeyandran Venugopal       | ID       | Member             | 29-Dec-2021         |                   |
| 6      | Basavalinga Ajaikumar     | C,ED     | Member             | 01-Apr-2021         |                   |
|        | Sadashivaiah              |          |                    |                     |                   |

| Company Remarks                       |     |
|---------------------------------------|-----|
| Whether Regular chairperson appointed | Yes |

#### iii. Meeting of Board of Directors

| Date(s) of meeting (Enter dates<br>of Previous quarter and Current<br>quarter in chronological order) | Whether requirement<br>of Quorum met<br>(Yes/No) | Total Number of<br>Directors as on<br>date of the meeting | Number of Directors present<br>(All directors including<br>Independent Director) | No. of Independent<br>Directors attending the<br>meeting |
|---|--|---|--|--|
| 10-Nov-2022   | Yes  | 10  | 9  | 5  |
| 09-Feb-2023   | Yes  | 10  | 8  | 4  |
| 27-Mar-2023   | Yes  | 10  | 9  | 4  |

| Company Remarks                 |    |
|---------------------------------|----|
| Maximum gap between any two     | 90 |
| consecutive (in number of days) |    |

### iv. Meeting of Committees

| Name of the Committee     | Date(s) of meeting (Enter dates<br>of Previous quarter and Current<br>quarter in chronological order) | Whether requirement<br>of Quorum met<br>(Yes/No) | Total Number of Directors<br>in the Committee as on<br>date of the meeting | Number of Directors present<br>(All directors including<br>Independent Director) | Number of<br>Independent directors<br>attending the meeting | Number of<br>the Meetin<br>(Other tha |
|---------------------------|---|--|--|--|---|---------------------------------------|
| Audit Committee           | 09-Nov-2022   | Yes  | 4  | 4  | 3   | 0                                     |
| Audit Committee           | 08-Feb-2023   | Yes  | 4  | 4  | 3   | 0                                     |
| Nomination &              | 10-Nov-2022   | Yes  | 6  | 6  | 4   | 0                                     |
| Remuneration Committee    |   |  |  |  |   |                                       |
| Nomination &              | 09-Feb-2023   | Yes  | 6  | 5  | 3   | 0                                     |
| Remuneration Committee    |   |  |  |  |   |                                       |
| Nomination &              | 27-Mar-2023   | Yes  | 6  | 5  | 3   | 0                                     |
| Remuneration Committee    |   |  |  |  |   |                                       |
| Stakeholders Relationship | 29-Mar-2023   | Yes  | 3  | 3  | 1   | 0                                     |
| Committee                 |   |  |  |  |   |                                       |
| Risk Management           | 16-Jan-2023   | Yes  | 3  | 3  | 1   | 0                                     |
| Committee                 |   |  |  |  |   |                                       |

| Company Remarks   |    |
|---|----|
| Maximum gap between any two consecutive (in number of days) | 90 |
| [Only for Audit Committee]                                  |    |

#### **Related Party Transactions** ν.

| Subject  | Compliance status<br>(Yes/No/NA) | Remark |
|--|----------------------------------|--------|
| Whether prior approval of audit committee obtained   | Yes                              |        |
| Whether shareholder approval obtained for material RPT   | Not Applicable                   |        |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                              |        |

| Disclosure of notes on related party transactions and Disclosure of |  |
|---|--|
| notes of material related party transactions                        |  |

#### Affirmations VI.

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
  The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - - a. Audit Committee Yes
    - b. Nomination & remuneration committee Yes
    - c. Stakeholders relationship committee Yes

# r of Members attending eting than Board of Directors)

- d. Risk management committee (applicable to the top 1000 listed entities) Yes
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
  The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
- b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name Sunu Manuel 2 **Company Secretary & Compliance Officer** Designation :

### **ANNEXURE II**

| n/                       |
|--------------------------|
| n/policies-and-guideline |
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| n/policies-and-guideline |
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| Code of Conduct   | 17(5)                    | Yes            |  |
|---|--------------------------|----------------|--|
| Fees/compensation   | 17(6)                    | Yes            |  |
| Minimum Information   | 17(7)                    | Yes            |  |
| Compliance Certificate  | 17(8)                    | Yes            |  |
| Risk Assessment & Management  | 17(9)                    | Yes            |  |
| Performance Evaluation of Independent Directors   | 17(10)                   | Yes            |  |
| Recommendation of Board   | 17(11)                   | Yes            |  |
| Maximum number of directorship  | 17A                      | Yes            |  |
| Composition of Audit Committee  | 18(1)                    | Yes            |  |
| Meeting of Audit Committee  | 18(2)                    | Yes            |  |
| Composition of nomination & remuneration committee  | 19(1) & (2)              | Yes            |  |
| Quorum of Nomination and Remuneration Committee meeting   | 19(2A)                   | Yes            |  |
| Meeting of nomination & remuneration committee  | 19(3A)                   | Yes            |  |
| Composition of Stakeholder Relationship Committee   | 20(1), 20(2) and 20(2A)  | Yes            |  |
| Meeting of stakeholder relationship committee   | 20(3A)                   | Yes            |  |
| Composition and role of risk management committee   | 21(1),(2),(3),(4)        | Yes            |  |
| Meeting of Risk Management Committee  | 21(3A)                   | Yes            |  |
| Vigil Mechanism   | 22                       | Yes            |  |
| Policy for related party Transaction  | 23(1),(1A),(5),(6),(7) & | Yes            |  |
| Prior or Omnibus approval of Audit Committee for all related party<br>transactions                                | 23(2), (3)               | Yes            |  |
| Approval for material related party transactions  | 23(4)                    | Not Applicable |  |
| Disclosure of related party transactions on consolidated basis  | 23(9)                    | Yes            |  |
| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                    | Not Applicable |  |
| Other Corporate Governance requirements with respect to subsidiary of listed entity                               | 24(2),(3),(4),(5) & (6)  | Yes            |  |
| Annual Secretarial Compliance Report  | 24(A)                    | Yes            |  |
| Alternate Director to Independent Director  | 25(1)                    | Not Applicable |  |
| Maximum Tenure  | 25(2)                    | Yes            |  |
| Meeting of independent directors  | 25(3) & (4)              | Yes            |  |
| Familiarization of independent directors  | 25(7)                    | Yes            |  |
| Declaration from Independent Director   | 25(8) & (9)              | Yes            |  |
| D & O Insurance for Independent Directors   | 25(10)                   | Yes            |  |
| Memberships in Committees   | 26(1)                    | Yes            |  |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                    | Yes            |  |
| Disclosure of Shareholding by Non- Executive Directors  | 26(4)                    | Not Applicable |  |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5)            | Yes            |  |

Other Information

## III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - Yes

Other Information

| Name        | : | Sunu Manuel              |
|-------------|---|--------------------------|
| Designation | : | <b>Company Secretary</b> |

| Symbol: HCG | Company Name : HealthCare Global E | nterprises Limited | Quarter Ended: March 31, 2023 |
|-------------|------------------------------------|--------------------|-------------------------------|
|             |                                    |                    |                               |

### (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

|   | Aggregate amount advanced during six months                 |  |   | Balance outstanding at the end of six months |   |  |   |
|---|---|--|---|--|---|--|---|
| Promoter or any<br>other entity<br>controlled by them | Promoter Group or<br>any other entity<br>controlled by them | Directors (including<br>relatives) or any other<br>entity controlled by them | KMPs or any other<br>entity controlled by<br>them |  | Promoter Group or<br>any other entity<br>controlled by them | Directors (including<br>relatives) or any other<br>entity controlled by them | KMPs or any other<br>entity controlled by<br>them |
|   |   |  |   |  |   |  |   |

### (B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity   | Type (guarantee, comfort letter etc.) | Aggregate amount of<br>issuance during six months | Balance outstanding at the end of six months (taking into account any invocation) |
|--|---------------------------------------|---|---|
| Promoter or any other entity controlled by them                        |                                       |   |   |
| Promoter Group or any other entity controlled by them                  |                                       |   |   |
| Directors (including relatives) or any other entity controlled by them |                                       |   |   |
| KMPs or any other entity controlled by them                            |                                       |   |   |

### (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity   | Type of Security<br>(cash, shares etc.) | Aggregate value of security<br>provided during six months | Balance outstanding at the end of six<br>months |
|--|---|---|---|
| Promoter or any other entity controlled by them                        |   |   |   |
| Promoter Group or any other entity controlled by them                  |   |   |   |
| Directors (including relatives) or any other entity controlled by them |   |   |   |
| KMPs or any other entity controlled by them                            |   |   |   |
| (D) If the Listed Entity would like to provide any other inf           | ormation the same ma                    | y be indicated here                                       |   |

### Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company

| Company Remarks in case of non-compliant status   |  |
|---|--|
| Name: Srinivasa Raghavan<br>Designation: Chief Financial Officer<br>Place: Bengaluru<br>Date: 19-Apr-2023 |  |

### **ANNEXURE IV**